

Section:	Health and Safety	
Title:	Health and Safety	150

Purpose

To outline the responsibility of providing a healthy and safe work environment.

Policy

The School District is responsible for providing a healthy and safe work environment for all employees, volunteers, workers of other employers, as well as students and the public, and is therefore committed to providing a healthy and safe work environment.

In fulfilling this commitment to protect both people and property it shall be the responsibility of management to develop and maintain adequate standards and procedures for the elimination and control of physical and health related hazards. Work performed at the School District must be done with due consideration of the health and safety of all people. As such, management will maintain a Health and Safety Program consisting of policies, procedures, programs, equipment, training, and other resources, backed by regular inspections and ongoing supervision & support.

It shall be the responsibility of every supervisory employee to ensure the people under their supervision are properly trained and knowledgeable about their duties and shall promote strict observance to safe work procedures and applicable legal and regulatory requirements. Supervisors are responsible to provide instruction to their workers and to ensure work is done without undue risk. Foreseeable hazards must be identified and communicated to workers in order to prevent injury and occupational illness.

It is the duty of every employee to follow safe work procedures and regulations and to promote positive attitudes towards accident prevention. Workers observing unsafe or harmful conditions must report these to their supervisor immediately.

Knowledge of health and safety matters is of critical importance to all employees, therefore regular training must be a cornerstone of the School District’s Health and Safety Program.

All employees have the right to refuse unsafe work.

Date of Original Board Approval: March 13, 2018

Date Amended:

Legal Reference: (Workers Compensation Act, Worksafe BC)

Cross Reference: ([Worksafe Procedures 150-xxx](#))