

Section:	Governance
Title:	Trustee Remuneration and Benefits

Purpose

To outline Remuneration and Benefits for Trustees.

Policy

1. Effective July 1, 2021, the annual remuneration for each trustee is as follows:

Chair	\$ 19,995
Vice Chair	\$ 18,127
Trustee	\$ 16,872

The remuneration will be adjusted annually, beginning July 1, 2022, by the percentage change to the BC Consumer Price Index at December 31 for the previous year.

Example the July 1, 2022 rate adjustment will be the change in the BC Consumer Price Index between December 2021 and December 2020.

2. The Board of Education can suspend the increases, should it find that the financial health of the School District is declining.
3. Trustees may obtain extended health and dental benefits as follows:
 - a. Pacific Blue Cross, Blue Choice – Core Extended, Enhanced Prescription Drug Option, and Enhanced Dental Option.
 - b. Trustees pay 20% of the premiums and Mission Public Schools pays 80% of premiums.

Guidelines

1. The rate for the annual adjustment is the Canadian Consumer Price Index for BC, by geography, all-items, monthly percentage change, not seasonally adjusted for the December xxx1 to December xxx2.

Date of Board Approval: December 14, 2021